

COMPETENCE

from the Accreditation Council for Continuing Medical Education (ACCME) definition as it relates to the Core Accreditation Criteria

ACCME's Core Accreditation Criteria (formerly Criterion 1) states that:

"Expected results [from participation in a CME event] are articulated in terms of changes in competence, performance, or patient outcomes that will be the result of the program."

What definition of COMPETENCE is the ACCME using?

- Does it mean knowledge and skill, or
- Does it mean the application of knowledge or skill in practice?

If the latter is true, how does COMPETENCE differ from PERFORMANCE?

In the ACCME context, we refer to Miller's (1990) definition of COMPETENCE: "knowing how to do something."

Knowledge, in the presence of experience and judgment, is translated into ability called COMPETENCE, which has not yet been used in professional practice.

COMPETENCE is what a professional would do in practice, if given the opportunity.

The skills, abilities and strategies one implements in practice are PERFORMANCE.